



Sustainable Commuter Cash-Out Program

- University Circle Inc.'s sustainable commuter cash-out program provides a financial incentive up to \$100* per month to employees who commute to work by non Single Occupancy Vehicle (SOV) modes. Non-SOV modes include: taking public transit, bicycling, walking, carpool and vanpool. The benefit is tiered in five day increments so employees who commute by non-SOV mode 15 out of 20 days receive \$75.00; 10 out of 20 days receive \$50 etc.

**The max cash-out amount is typically \$50 but has been increased to \$100 through June 2019 due to funding UCI received through Sustainable Cleveland to reduce workplace CO2 emissions related to transportation.*

UCI UHBikes Corporate Benefit Program

- UCI's UHBikes Corporate Benefit Program provides employees of UCI and UCPD a reduced UHBikes membership price of only \$30 per year. To be eligible, employees are required to use UHBikes at least 6 times per year. Employees enrolled in the program have up to 90 minutes of ride time per day.

RTA Commuter Advantage Program

- Employees can enroll in a pre-tax monthly RTA pass purchasing program (includes unlimited rail, bus and BRT trips). The benefit is that employees pay less tax on their take-home income and total payroll is reduced for employers. This benefit also guarantees participants four guaranteed rides home annually (paid for by RTA) if you are caught at work late or have to leave early for an emergency.

Carpool Matching

- University Circle Inc. employees have access to carpool matching through the Gohio Commute platform. Employees can search for carpool matches in UCI's private network (UCI employees only) or broaden their list of potential matches by searching among other people who work in University Circle. Get started by creating an account at GohioCommute.com.

UCI Bike Fleet

- Eight bikes, equipped with locks and helmets, are available for daily use by UCI employee. Bikes are stored on-site in a covered enclosure.

On-site bike racks

- Two on-site bike racks are available for employee/visitor use anytime.

On-site shower

- One shower stocked with shampoo and soap is available on-site for employee use.

Zipcar

- Accessibility: Zipcar has two cars located in UCI's parking lot and two cars located in the Ford Garage which makes car sharing very accessible for UCI employees. UCI also reimburses the Zipcar usage fee for approved work trips.
- Reduced cost for membership: The \$25 one-time registration fee and annual membership fee will be waived for UCI employees who sign up for Zipcar. Hourly fees apply for regular use.

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